

NPL FORMER SCIENTISTS FORUM

Minutes of the Twenty-Second Meeting of the Management Committee of the NPL Former Scientists Forum, held on Friday, June 6, 2008 at 10.30 A.M. in the Director's Conference Room, NPL

Attendance: The following attended the meeting:

1. Dr. V N Bindal	President
2. Dr V S Panwar	Joint Secretary
3. Dr. R Bhattacharyya	Member
4. Shri K N Bhatnagar	Member
5. Dr. Kailash Chandra	Member
6. Shri Subhash Chandra	Member
7. Shri R C Dhawan	Member
8. Dr. A P Jain	Member
9. Dr. P C Jain	Member
10. Dr. R G Sharma	Member
11. Dr. S K Sharma	Member
12. Mrs. Shashikala Shastri	Member
13. Dr. S P Varma	Member
14. Shri R S Singh	Invitee
15. Shri G K Arora	Secretary

Dr. O P Bahl had expressed his inability as he was to be abroad and Dr. Mrs Namita Kundu was unable to be present as she was in Kolkata. Dr. S P Singal and Shri V P Wasan had expressed their inability to attend on account their other commitments.. Dr. S V Gupta was indisposed and informed about his inability to be present at the meeting. Dr. S S Mathur and Dr. P L Malhotra who had also been invited to the meeting were also indisposed.

Before starting with the Agenda for the meeting, the members were informed about the expiry of Shri Surinder Kumar S/o Shri J N Chaudhary on 28. 05. 2008 where after the members observed a two-minute silence and a Condolence Resolution was passed on his expiry, advising the Secretary to send it to Shri Chaudhary

1. Welcome and Introductory Remarks by the President: Dr. Bindal welcomed the members to the meeting. He was glad to inform that Director, NPL had approved the revision of the Chart on S I Units of Measurements (which had been prepared in 1984 and had been widely circulated). Dr. Kailash Chandra and Dr. S V Gupta will be working on this revision and two senior scientists from NPL had also been named to assist them in this task. A meeting in this regard had already been held at 9.30. A.M., preceding this meeting. The cost of publication of the Revised Chart will be met by the NPL at which it had been decided to publish 5000 copies of it in colour. He was also very happy to announce that Director NPL had agreed to provide to the Forum an amount of Rs. 10,000/- for this work

Dr. Bindal reserved his other remarks which he would make at the appropriate occasion when the other items on the Agenda (Annexure 'A') were taken up.

2. Confirmation of the Minutes of Twenty-First Meeting of the Management Committee held on April 15, 2008: The members noted that since no comments had been received on the Minutes of the Meeting as detailed by the Secretary in his Status Report circulated to the members at the time of the meeting, these were confirmed.

3. Follow-up Action on the various decisions taken at the above meeting; The follow-up action on the decisions taken at the above meeting as reported by the Secretary in his report, was noted.

4. Status Report by the Secretary; The Secretary, briefly presented the report which had been tabled at the meeting (Annexure 'B'). He said that at the bottom of the Report, the Recommendations made by the Welfare Committee at its meeting held on 19th May 2008 regarding the Sixth Central Pay Commission had also been added to facilitate consideration of Item No. 7 of the Agenda.

5. Approval to the Induction of New Members to the Forum: The Committee approved the Induction of all the five new members to the Forum as placed before it in the Status Report by the Secretary.

6. Reports of the Area Committees:

6.1. Welfare Committee: Dr. R G Sharma informed that at its meeting held on 19th May 2008 there were three items of Agenda. One related to the study of the Report of the Sixth CPC and to give suggestions which could be taken up for consideration by appropriate bodies before the implementation of the same by the Government. These suggestions which have been placed before the committee by the Secretary, as mentioned in Para 4 above will be taken up under Item 7. Another issue related to tree plantation for which the matter had been recommended for consideration by the Management Committee and this figures as Item 9 of the Agenda. The third issue which had been taken up at the suggestion of Dr. V N Bindal related to 'Superstition' which is included among the Re-formulated Aims & Objects of the Forum. The Committee felt that it had no competence to make any suggestions in this regard.

6.2: Scientific Affairs Committee: Dr. Kailash Chandra said that Dr. Bindal had already mentioned about the revision of the Chart on 'S.I. Units of Measurement' in his introductory remarks. He said that the meeting held at 9.30 A.M. was an informal technical discussion meeting at which he had emphasized on 'Traceability in Quality Measurement' The old chart on SI Units of Measurement prepared in 1984 had been provided to the NPL team members by Dr. V N Bindal. In addition he himself had brought with him a chart on S I Units prepared by NPL Teddington, UK. These documents along with valuable technical information and data provided by Dr. S V Gupta was passed on to the team members from NPL, and it was decided to have a formal meeting after they had collected the relevant information from the website of BIPM.

As Dr. S S Mathur who had been specially invited for consideration of other issues also relating to the Scientific Affairs Committee, was unable to attend the meeting, and Dr. S V Gupta and Dr. Namita Kundu – other members of the Committee - could not be present, consideration of other issues will need to be deferred to a later date.

Dr. Bindal felt that the only other Committee which could take up 'Superstition' on its agenda was the Scientific Affairs Committee. The following 'Sub-committee on Superstitions' of the Scientific Affairs Committee was constituted:

Dr. Kailash Chandra	Chairman
Dr. A P Jain	Co-Chairman
Dr. P C Jain	Member
Dr. R Bhattacharyya	Member
Shri R C Dhawan	Member
Shri G K Arora	Member and Convener

It was decided that this Committee would compile information on the prevailing Superstitions & Myths and the real facts about them, as they worked as a Cancer in Society, against which younger generation in particular required to be safeguarded,

6.3 Scholarship Committee: Dr. Bindal informed about the highlights of the meeting of the Committee held on 23rd May, 2008.

In addition to the Scholarships & Awards announced last year, the following new Awards had been approved. (1) **Savitri Devi Memorial Award**, for a child securing highest marks in Mathematics at the 12th Class CBSE examination, initiated by Shri J N Chaudhary, retired Administrative Officer, NPL in memory of his wife, Mrs. Savitri Devi (2) **M R Verma Memorial Award**, for a child securing highest marks in Chemistry at the 12th Class CBSE examination, initiated by Smti Sushila Verma, widow of Shri M R Verma, in memory of her husband who retired as Asstt. Director In-Charge of the Chemistry Division, NPL. (3) **Shri C R Yadav Memorial Award**, for a child securing highest aggregate marks in Physics, Chemistry & Biology at the 12th Class CBSE examination, initiated by Shri Balraj Singh, Administrative Officer, NPL, in memory of his Father Shri C R Yadav, and (4) **L S Gupta Memorial Award, for a child securing highest aggregate marks in Physics, Chemistry and Mathematics at the 12th lass CBSE examination**, initiated by Dr. Anil Kumar Gupta, Scientist 'G', Head, Metals & Alloys, NPL, in memory of his Father Shri L S Gupta. Dr. P C Jain had converted his award to be given to the child securing highest marks in Physics at the 12th Class CBSE examination.

Some more persons have shown interest in instituting Scholarships & Awards,. The Committee had decided that a minimum of Rs. 20,000/- for institution of an Award and a minimum of Rs. 50,000/- for institution of a Scholarship should be contributed so that these could be run on a permanent basis from the interest earned on their fixed Deposits.

Another significant decision taken at that meeting was that children of all NPL employees drawing salary in the scale starting at Rs. 14,300/- and below will be eligible to apply. Further, all children (direct descendants) son, daughter, or grand-child of a retired or serving employee of NPL will be eligible for these Scholarships & Awards.

7. Suggestions made by the Welfare Committee Regarding Implementation of the VI CPC: The Management Committee felt that the following four suggestions may be sent to DG,CSIR by the Secretary, suggesting also a meeting with him for presenting our views to him in regard to these suggestions:

1. Pension should be @ 60% of the last pay drawn instead of 50% as at present and that the Family Pension may also be enhanced by 10%.
2. Dearness Pay should be treated as Basic Pay for calculation of Pension
3. Enhanced Pension proposed by the Sixth CPC may start at the age of 75 years instead of 80 years.
4. Leave Travel Concession should be given to pensioners at par with the regular employees.

8. Resolution for opening of Accounts in respect of the New Scholarships & Awards: The following resolution was passed

RESOLUTION

Resolved that separate accounts of donors should be maintained, so that the principal amount and interest earned thereon are accounted separately. This will ensure transparency and safe custody of donor's money.

For this purpose the following separate savings bank accounts should be opened

1. NPL-FSF A/c Smti Sushila Verma
2. NPL-FSF A/c Shri J N Chaudhary
3. NPL-FSF A/c Dr. Anil Kumar Gupta
4. NPL-FSF A/c Shri Balraj Singh

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5. Similar accounts should be opened for any other donors in future. The name of the A/c shall have donors name preceded by NPL-FSF A/c.

The accounts may be opened in Syndicate Bank NPL, Pusa. An appropriate amount from these accounts may be invested in term deposits for suitable period at the prevailing rate of interest with instructions to deposit quarterly interest in the respective SF a/c regularly. The accounts shall be operated by any two of the following signatories.

1. President, NPL-FSF
2. Secretary, NPL-FSF
3. Treasurer, NPL-FSF

9. Tree Plantation in NPL Campus: The Committee was informed that Shri Rama Shankar Singh who had retired from NPL as Officer-in-Charge Horticulture had been specifically invited for this meeting.

Dr. Bindal said the issues which required to be considered were (i) Whether there was enough space in the Campus for planting new trees, (ii) In whose memory these trees could be recommended to Director, NPL for plantation, and (iii) How to ensure their maintenance.

Shri Singh said that there was a lot of empty space in the NPL Colony and also space within the NPL Campus. The planted trees required care in the first two years where after they could take care of them selves, but without help from the NPL staff it was not possible to ensure their maintenance.

The proposal was dropped because the members felt that it would be difficult to take the responsibility of maintenance of the trees after plantation..

10. Utilization of the Room Allotted to the Forum: Dr. Bindal informed that a Small Conference Table had been placed in the Conference Room but chairs for it had yet to be received.

As for the Room allotted to the Forum some old furniture had also been approved by Director NPL which was expected to be available shortly.

Dr. Kailash Chandra made a proposal for contribution of Rs 1,000/- by each Member of the Management Committee and to request all the members of the Forum to contribute generously, and using the money so collected for development of the Forum's Room and making it functional. The proposal was unanimously approved.

11. Venue, Date & Time for the next Meeting of the Forum: The issue was left to the Secretary to fix up the next meeting, and decide about its Agenda in consultation with the President.

As regards the use of e-mail only for sending notices for the meeting the Committee was informed about the response that had been received up to 05. 06. 2008 from the various members who could be so approached, regarding the continuation of this practice as a measure of economy of expenditure, and to act accordingly.

The meeting ended with a vote of thanks to the chair.

May 20, 2008

Subject: Twenty-Second Meeting of the Management Committee of the NPL Former Scientists Forum on **Friday, the 6th June 2008 at 10.30 A.M** in the Director’s Conference Room, Main Building, NPL.

It has been decided to hold the **Twenty-Second Meeting** of the Management Committee of the NPL Former Scientists Forum on **Friday, the 6th June 2008 at 10.30 A.M.** in the Director’s Conference Room, Main Building, NPL.

The following will be the **Agenda** for this meeting:

1. Welcome and Introductory Remarks by the President.
2. Confirmation of the Minutes of the Twenty First Meeting of the Management Committee held on April 15, 2008,
3. Follow-up Action on the various decisions taken at the above meeting.
4. Status Report by the Secretary.
5. Approval to the Induction of New Members to the Forum.
6. Reports of the following Area Committees:
 - 6.1 Welfare Committee (Chairman – **R G Sharma**/ Convener – **Dr. V S Panwar**)
 - 6.2 Scientific Affairs Committee (Chairman - **Dr. Kailash Chandra/Dr. S V Gupta**/ Convener – **Shri G K Arora**)
 - 6.3 Scholarship Committee (Chairman - **Dr. Anil Kumar Gupta/ Dr. V N Bindal** / Convener – **Shri V P Wasan**)
7. Suggestions made by the Welfare Committee Regarding Implementation of the VI CPC.
8. Resolution for opening of Accounts in respect of New Scholarships/ Awards.
9. Tree Plantation in NPL Campus.
10. Utilization of the Room Allotted to the Forum.
11. Venue, Date & Time and Agenda for the next Meeting of the Forum.
12. Any other Item with the permission of the Chair.

Kindly make it convenient to participate in the meeting.

An acknowledgement of the receipt of this letter by e-mail/ Telephone will be highly appreciated.

NPL FORMER SCIENTISTS FORUM

Twenty-Second Meeting of the Management Committee on Friday, 6th June, 2008, at 10. 30 A.M. in Director’s Conference Room, NPL

STATUS REPORT BY THE SECRETARY

(Ref: Agenda Item 4)

1. Twenty First Meeting of The Management Committee (Ref: Agenda Item2): The Minutes of the Twenty-First Meeting of the Management Committee held on 15th April 2008, (as approved by the Chairman), had been circulated vide letter dated May 2, 2008. Members were requested to send their comments on the Minutes of the meeting and also to initiate action on decisions relating to them. A copy of the same will be tabled at the time of the meeting.

It was also indicated to the Members in the letter mentioned above, that if no comments are received by 20th May, it will be presumed that they have no comments to offer. As no comments from any members had been received, the minutes of this meeting may be confirmed.

2. Follow-up Action on the Decisions taken at the above Meeting (Ref: Agenda Item 3): The following action has been taken:

1. Dr. A F Chhappgar’s Demise:: The Resolution passed on the demise of Dr. A F Chhappgar was sent to his son Shri Fram A Chhappgar under Certificate of Posting vide letter dated 16. 04. 2008. It was also read out at the General Body meeting of the Forum held on 30. 04. 2008.

2. Overhead Expenses on Scholarships & Awards: The Overheads that have been charged are: (1) NPL-FSF A/C Shri Dev Kumar [Rs. 110]; (2) NPL-FSF A/C Prof S C Jain [Rs. 235]; (3) NPL-FSF A/C Dr. P C Jain [Rs.80]; and (4) NPL-FSF A/C Prof. S K Joshi [Rs. 250]. In regard to the Savita Singal Scholarship and Saroj Wasan Memorial Award, [for which accounts had not been opened till 31. 03. 2008], Rs. 277, and Rs. 75 respectively had been adjusted in the Ledger for the NPL-FSF A/C of the Forum where the money received from their initiators had been parked,

3. Opening of Accounts in respect of New Scholarships/ Awards: The action has been taken and the details will be presented under the Report by the Scholarship Committee (**Ref: Agenda Item 6.3**). Some more Awards had been initiated at the meeting of the Scholarship Committee held on 23. 05. 2003, and a fresh resolution for opening of separate accounts for them is proposed to be passed vide **Agenda Item 8**.

4. Audited Statement of Accounts for the year ending 31. 03. 2008: Subsequent to the presentation of the un-audited accounts of the Forum for the year 2007-2008 at the last MC meeting, the Accounts for this year have been internally audited by Shri P K Mittal and the same had been adopted at the General Body meeting held on 30. 04. 2008. If considered necessary, the accounts will be got audited by a Chartered Accountant in future.

5. Re-formulation of the Aims & Objects of the Forum: The General Body of the Forum, at its meeting held on 30. 04. 2008, passed a Resolution for the Re-formulation of the Aims & Objects of the Forum. These had been sent to the Registrar of Societies for record and endorsement.

5. Honouring Members of the Age of 80 years & above; Recommendation from the Programme Committee in this regard is awaited.

3. Induction of New Members (Ref: Agenda Item 5): Filled up Membership Forms have been received from the following persons, whose induction as New Members of the Forum is proposed:

Sr. No.	Name & Date of Birth	Amount Received	Last Post Held	Remarks
1.	Shri Ravi Shanker Sharma [06. 03. 38]	Rs. 700/- (Cash)	Scientist 'E II'	Retired from NPL on 31. 03. 1998
2.	Shri Vijay Kumar Rustagi [16. 10. 47]	Rs. 700/- (Cheque)	Scientist 'F'	Retired from NPL on 31. 10. 2007
3.	Dr. Ram Kishore [03. 04. 48]	Rs. 700/- (Cheque)	Scientist 'F'	Retired from NPL on 30. 04. 2008
4.	Shri Raj Singh [16. 04. 48]	Rs. 700/- (Cheque)	Scientist 'E II'	Retired from NPL on 30. 04. 2008
5.	Dr. (Mrs) D R Lakshmi [30. 08. 41]	Rs. 700/- (Cheque)	Scientist 'F'	Retired from NPL on 31. 08. 2001

4. Area Committees (Ref: Agenda Item 6): Reports on the three Committees will be presented by the Chairmen / Co-Chairmen/ Conveners of these Committees.

5. Suggestions made by the Welfare Committee (Ref: Agenda Item 7): The Welfare Committee had a meeting on 19th May 2008. The suggestions made by that Committee shall be placed before the Committee at the time of the meeting by the Chairman of that Committee.

6. Tree Plantation: The Welfare Committee had on its Agenda for the meeting held on 19. 05. 2008, an issue regarding plantation of trees in the NPL Campus but no concrete suggestion could be made by that Committee, which desired its consideration by the Management Committee. (**Ref: Agenda Item 9**).

7. Utilization of the Room Allotted to the Forum: Some old furniture has been sanctioned by NPL to make the room functional in stages (**Ref. Agenda Item 10**).

8. Next Meeting of the Forum: As per **Rule 11.1** of the Rules and Regulations of the Forum, "*There shall be at least one meeting of the Forum per quarter to take note of the progress made in respect of the decisions taken at the earlier meeting and to deliberate on issues of common interest that might have come up during the intervening period*"

Further, as per **Rule 11.2**, "*One of the meetings of the Forum shall be the Annual General Body meeting*".

The last Annual General Body Meeting was held on 30. 11. 2007. Thereafter there has been only one meeting of the Forum during the year 2008 on 30. 04. 2008. The Committee may decide about the Date, Time, Venue and Agenda for the next meeting. It may also be desirable to draw out a calendar of such meetings in advance for the whole year.

Recommendations of the Welfare Committee, regarding the Sixth Central Pay Commission Report

The Welfare Committee of the Forum, at its meeting held on 19th May 2008, Deliberated on the recommendations made by the Sixth Central Pay Commission to the Government and formulated the following Memorandum, for further necessary action:

MEMORANDUM

1. The Grades recommended by the Vi CPC are not acceptable to scientists Scientist's grades Should be as per the other Scientific Departments.
2. The Grade Pay should be merged with the new scale, and pension may be re-fixed accordingly
3. Pension should be @75% of the last pay drawn instead of 50% as at present.
4. D.P. should be treated as Basic Pay for calculation of Pension.
5. Additional Pension @20% on attaining the age of 75 years, and 25% on attaining the age of 80 years.
6. L.T.C. should be given to pensioners at par with the regular employees.